



**Vision:** *Allegany-Limestone Central School will create and sustain a safe, nurturing, and rigorous learning environment in which all students are challenged and prepared to accomplish their goals.*

**Mission:** *By instilling a sense of inquiry, adaptability, creativity and character, the ALCS community will prepare our students as lifelong learners and problem solvers.*

## ALLEGANY-LIMESTONE BOARD OF EDUCATION AGENDA

**November 6, 2018**

**6:30 pm-Meeting**

**Room 42**

- 1) Call to Order
- 2) Pledge to Flag
- 3) Changes to Agenda
- 4) Public Comment
- 5) Approve Agenda

Motion by \_\_\_\_\_ Second by \_\_\_\_\_

Upon the recommendation of the Superintendent to adopt the agenda of the November 6, 2018 Board of Education Meeting.

- 6) Congrats/Celebrations
- 7) Consent Agenda:

Motion by \_\_\_\_\_ Second by \_\_\_\_\_

To approve the Consent Agenda.

- a) Minutes of the Board of Education Meeting held on October 16, 2018.
- b) Action Items – Personnel

**Substitute Teacher Aide**

Deb Kwiatkowski  
Allison Thompson  
Brooke Coolidge

**Substitute Cleaner**

Michael Stavish Junior

**Substitute Food Service**

Christine Quinn  
Dawn Stoltz

**School Volunteers**

Joseph Gardner  
Maria Ragonese  
Joan Wojtowicz  
Ann Faulkner  
Ashley Peterson (Indoor Track)

**SBU Tutor**

Hannah Schifley

**School Psychologist Intern (Alfred University) at ALES**

Heidi Bastian

**Removal of Substitutes**

Heidi Smith

Sabrina Irving

c) Action Items – Business

**Acceptance of Gifts**

74 books (13 hardcover and 61 paperback) to the ALES Library from PTO, Rosemarie Grainer and anonymous donors

**Constitution**

Donate Life Club

- d) CSE Minutes- October 11, 2018, October 15, 2018, October 16, 2018, October 17, 2018, October 18, 2018, October 19, 2018, October 24, 2018 and November 1, 2018  
504 Minutes- October 11, 2018

8) Superintendent's Report

9) President's Report

10) Committee Reports

11) Correspondence

12) Presentation- Jessica Leary and students performing a skit from the play-Alice In Wonderland

13) Discussion

- a) Final Reading of New Policy 5414-Procurement: Uniform Grant Guidance for Federal Awards
- b) Final Reading of Revised Policy 6121- Sexual Harassment in the Workplace
- c) First Reading of Revised Policy 5140-Administration of the Budget
- d) First Reading of Revised Policy 6213-Registration and Professional Development
- e) First Reading of Revised Policy 7222-Diploma or Credential Options for Students with Disabilities
- f) First Reading of Revised Policy 7260-Designation of Person in Parental Relation
- g) First Reading of Revised Policy 7512-Student Physicals
- h) First Reading of Revised Policy 7522-Concussion Management

14) Action Item – Business

- a) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to adopt New Policy 5414-Procurement: Uniform Grant Guidance for Federal Awards.
- b) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to adopt Revised Policy 6121- Sexual Harassment in the Workplace.

- c) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to adopt the revised Automotive Mechanic job description.
- d) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to adopt the revised Automotive Mechanic Helper job description.
- e) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to adopt the revised Bus Driver job description.
- f) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the highest qualified bids for the sale of equipment:

Description	From	Amount
#12a 2008 Uplander Van	Darwin Peters	\$2,800.00
#13a 2009 Caravan	St. Bonaventure University	\$3,501.00
#14a 2009 Caravan	Joe Roosa	\$3,843.00
Bulk Automotive Supplies	Darwin Peters	\$ 500.00

- g) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the Affiliation Agreement between the University of Pittsburgh at Bradford and Allegany-Limestone School District.

15) Action Item – Personnel

- a) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Kim Elling** from the position of Elementary Teacher effective July 1, 2019.
- b) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Linda Thiel** from the position of Elementary Teacher effective July 1, 2019.
- c) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the resignation of **Laurie Domes** from the position of Teacher Aide effective November 3, 2018.
- d) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to approve the maternity leave for **Rachel Barry** from her position of Elementary Teacher beginning December 18, 2018 and returning to work on February 12, 2018, under the Family Medical Leave Act (FMLA) and in accordance with Article XIII, Section A. Child-Rearing Leave, of the Allegany-Limestone Teachers' Association Agreement. Leave after the use of any accumulated sick and personal days will be unpaid.

- e) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
 Upon the recommendation of the Superintendent to approve the unpaid medical leave of absence for **Terri Diffenderfer** beginning November 15, 2018 and ending February 7, 2019.
- f) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
 Upon the recommendation of the Superintendent to approve that **Kevin Straub**, Middle-High School Director of Technology/Administrator, shall be designated Acting Building Principal for the Middle-High School for such times that the current Middle-High School Building Principal is absent. As the Acting Building Principal, Mr. Straub has the authority to act in the place of the Building Principal in all respects, including having the authority to suspend students.
- g) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
 Upon the recommendation of the Superintendent to approve the following extra-curricular duty stipend for the 2018-2019 school year as follows:
- |            |                             |       |
|------------|-----------------------------|-------|
| Penny Owen | Odyssey of the Mind Teacher | \$685 |
|------------|-----------------------------|-------|
- h) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
 Upon the recommendation of the Superintendent to create a part-time Food Service Helper position.
- i) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
 Upon the recommendation of the Superintendent to appoint **Crystal Weber** to the 10 month, part-time, Food Service Helper position at the rate of \$11.20 per hour. The probation period will begin November 7, 2018 and end November 7, 2019. (New position)

16) New Business

17) Adjournment

Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
 To adjourn at \_\_\_\_\_ p.m.